

### Summary of Strategic Objectives Amended from 2013 – 2018 Strategic Plan in August 2016 Review

Previous Strategic Objectives	Revised Strategic Objectives
<b>Priority One: Student Learning and Success</b>	
1.1 Develop and implement procedures for identification and confirmation of training and continuing education needs of local and regional employers, and the delivery of such services.	1.1 Ensure the effective use of advisory committees, employers and agencies in the identification of new offerings, curriculum development, career programme review and feedback concerning the performance and continuing education need of graduates.
1.2 Enhance students' transfer experience and rate of success.	1.2 Develop programmes that can be offered locally and jointly with other institutions that best fit the specific needs of a modern Virgin Islands economy.
1.3 Design and implement an aggressive plan for the comprehensive review of new and continuing degree, certificate and non-credit programmes.	1.3 Expand dual enrolment educational opportunities by offering career building opportunities for students enrolled in secondary schools
1.4 Expand and implement training and education programs in cooperation with regional and international institutions and organizations as a means of improving access to opportunities that meet the needs of the territory.	
1.5 Ensure the effective use of advisory committees, employers and agencies in the identification of new offerings, curriculum development, career programme review and feedback concerning the performance and continuing education need of graduates.	
1.6 Assist students in mapping and effective and efficient pathway to successful completion of their educational goal, including university transfer of job placement.	
1.7 Foster a teaching/learning environment that encourages innovation, incorporates appropriate technology, considers the views of students, and supports continuing professional development for faculty.	
1.8 Ascertain the need and viability of offering baccalaureate degrees as a means of expanding access to opportunities that meet the needs of the territory.	
1.9 Develop and implement a facilities Master Plan that is responsive to the growth and expansion of college programmes and services.	
<b>Priority Two: Financial Strength (Unchanged)</b>	

<b>Previous Strategic Objectives</b>	<b>Revised Strategic Objectives</b>
2.1 Enhance financial management systems and the production of financial information for decision-making.	2.1 Enhance financial management systems and the production of financial information for decision-making.
2.2 Identify and target funding from a variety of non-local government services in the context of clearly identified priorities for student access and success and for institutional development and improvement.	2.2 Identify and target funding from a variety of non-local government services in the context of clearly identified priorities for student access and success and for institutional development and improvement.
2.3 Enhance financial management systems and the production of financial information for decision-making.	2.3 Enhance financial management systems and the production of financial information for decision-making.
2.4 Collaborate with government entities in the development of policies and procedures appropriate to funding for the College.	2.4 Collaborate with government entities in the development of policies and procedures appropriate to funding for the College.
2.5 Strengthen cost controls and cost recovery by ensuring that department budgets are developed in keeping with the resources that are available, and that budget monitoring assist budget Holders in limiting expenditures to annual allocations for their departments, and by identifying ways to reduce the cost of utilities.	2.5 Strengthen cost controls and cost recovery by ensuring that department budgets are developed in keeping with the resources that are available, and that budget monitoring assist budget Holders in limiting expenditures to annual allocations for their departments, and by identifying ways to reduce the cost of utilities.

<b>Previous Strategic Objectives</b>	<b>Revised Strategic Objectives</b>
3.1 Strengthen the quality and availability of data and information that is provided to students and the community concerning the activities and effectiveness of the College.	3.1 Serve as a focal point for research and collaboration aimed at developing, sharing and providing opportunities for discussions concerning the history, culture and arts; as well as issues facing the Virgin Islands.
3.2 Serve as a focal point for research and pursue other activities aimed at developing, sharing and providing opportunities for discussions concerning issues related to the Virgin Islands.	3.2 Increase the level of the College's participation in the civic, cultural or other non-political affairs of the community.
3.3 Collaborate with community agencies to promote and facilitate the appreciation of a variety of local, regional and international expressions of the arts.	
3.4 Establish a process for building relationships with stakeholder groups as a means of strengthening or gaining support for the College.	
3.5 Expand the level of the College's participation in civic affairs of the community.	
3.6 Provide opportunities for the community to collaborate with internal College constituencies in enhancing the quality of the teaching, learning and other growing experiences for students.	
3.7 Strengthen the quality of internal and external communication by providing timely and accurate information to employees and the public concerning programmes, issues, events, and activities related to the College.	

<b>Previous Strategic Objectives</b>	<b>Revised Strategic Objectives</b>
4.1 Continue the improvements and maintenance of high-quality systems and processes that are being accomplished in the pursuit of institutional accreditation.	4.1 Continue to document the maintenance and improvement of systems and processes that were achieved in the pursuit of institutional accreditation.
4.2 Understand and improve the nature and quality of data and analyses that are needed, and that must be available to support the broad range of recurring planning and operational decisions that must be made throughout the College.	4.2 Improve the nature and quality of training and development supports that are available to College employees in order to carry out their responsibilities in the most effective manner.
4.3 Review the organization of the College in relation to its effectiveness in achieving its mission.	4.3 Improve mechanisms and processes designed to ensure the health and safety of the College environment.
4.4 Identify and review a variety of best practices in leadership and management taking place in higher education -both regionally and internationally, as a means of improving instruction and management practices at the College.	
4.5 Enhance cross functional area awareness and understanding of the operations, processes, and contributions providing by each area of the College.	